



# **Confidential Application**

**Class of 2023/2024**

**Application deadline is April 30, 2023.**

**An initiative of**



## GRIMES LEADERSHIP ACADEMY

*The Grimes Leadership Academy is a premier leadership program that seeks to identify and resource leaders, encouraging and equipping them to be more effective leaders in the workplace and the community, and providing opportunity for relationship building and professional networking.*

### ATTENDANCE

Graduation from the Grimes Leadership Academy requires participants to attend at least 11 of the 12 scheduled meetings. See below for the program dates. Attendance is mandatory for the Get Acquainted BBQ; Orientation and Mid-Year Retreat. If you are unable to make the necessary attendance commitment, you should not apply at this time.

### CLASS OF 2023 SCHEDULE

Class		Time/Location
a.	<b>Get Acquainted BBQ</b> ( <i>mandatory</i> ) August 3, 2023	5:00 p.m. – 8:30 p.m. 1041 SW 7 <sup>th</sup> St., Grimes
b.	<b>Orientation Retreat</b> ( <i>mandatory</i> ) August 9, 2023	7:30 a.m. - 5:00 p.m. Wildwood Hills Ranch, St. Charles, IA
c.	<b>Large Business   Agriculture   Distribution</b> September 13, 2023	8:00 a.m. - 4:30 p.m. Location TBD
d.	<b>Local Government   Community History</b> October 11, 2023	8:00 a.m. - 4:30 p.m. Grimes Public Library
e.	<b>Civic Engagement   Volunteerism</b> November 8, 2023	8:00 a.m. - 4:30 p.m. Grimes United Methodist Church
f.	<b>Education</b> December 13, 2023	8:00 a.m. - 4:30 p.m. DC-G CSD Administration Building
g.	<b>Entrepreneurship   Project Planning</b> January 10, 2024	8:00 a.m. - 4:30 p.m. Location TBD
h.	<b>Mid-Year Retreat</b> ( <i>mandatory</i> ) January 24, 2024	12:00 p.m. – 4:30 p.m. Pole Position Raceway
i.	<b>Small Business   Finance   Economic Development</b> November 8, 2023	8:00 a.m. - 4:30 p.m. Location TBD
j.	<b>Community Culture</b> March 13, 2024	8:00 a.m. - 4:30 p.m. Location TBD
k.	<b>Regional Collaboration</b> April 10, 2024	8:00 a.m. - 4:30 p.m. Location TBD
l.	<b>Recreation   Entertainment   Arts   Media</b> May 8, 2024	8:00 a.m. - 4:30 p.m. Location TBD
m.	<b>Graduation Celebration!</b> May 21, 2024	11:00 a.m. – 1:00 p.m. Destination Grille

## **TUITION**

Tuition of the Grimes Leadership Academy (GLA) includes all education, training, food and transportation expenses during the classes. Participants must furnish and pay for their own transportation to the starting point for each of the day sessions. Tuition is due in full by July 1, 2023.

**Refund Policy: No tuition refunds are issued unless an alternate candidate is derived from the selection committee process and substituted prior to August 1, 2023.**

## **SELECTION PROCESS**

In addition to completing this application you will need two reference letters.

- One of the two required reference letters must be completed by your CEO, Manager, or Direct Supervisor, unless you are self-employed.
- Applicants must live or work in Grimes, Iowa in order to be eligible to participate in the GLA.

After all applications have been reviewed, following the April 30<sup>th</sup> deadline, you may be invited to participate in an interview with the GLA Selection Committee.

The 2023 class size will be limited to fifteen (15) participants. All applicants to the GLA will be notified, in writing, of the GLA Selection Committee's decision. All applications will remain confidential.

**GRIMES LEADERSHIP ACADEMY  
CLASS OF 2023**

<b>PART I: PERSONAL INFORMATION</b>	
Full Name (Last, First)	
Mailing/ Street Address	
Mailing/ City, ST/ZIP Code	
Home Phone and Cell Phone	
E-Mail Address for all GLA Communication	
Name you prefer to be called	
Years Lived or Worked in Grimes	
Employer, Organization Name, or Individual	
List Post-Secondary Degrees and/or Certificates Earned	
<b>Part II: ORGANIZATIONS &amp; ACTIVITIES</b>	
Please describe how you have become involved in the communities you have lived and worked, including volunteer work, or municipal organizations.	

List organizations (e.g., community, civic, professional, religious, social, athletic, etc.) that you are or have been affiliated.

1.	
2.	
3.	
4.	
5.	

**PART III: LEADERSHIP PERSPECTIVE**

Why do you want to be part of the Grimes Leadership Academy?

<p>What do you think your leadership style is and explain why?</p>
<p>How do you hope to improve the quality of life in Grimes?</p>
<p>How do you expect your participation in the Grimes Leadership Academy to enhance future opportunities to lead yourself, lead others and lead within your community?</p>

**DISCLAIMER:**

Acceptance to the Grimes Leadership Academy provides equal opportunities to all qualified persons without regard to race, color, creed, age, sex, national origin, ancestry, religion, sexual orientation, or disability status.

**Applicant Signature**

*I understand it is essential I attend the GLA Get-Acquainted BBQ, the Orientation Retreat and Mid-year Retreat, in addition to the monthly sessions. I realize that if I do not meet the attendance requirements I cannot continue with the program. I understand the purpose and importance of the GLA and, if selected, will devote the time necessary to fully participate in this premier community-based leadership program.*

Applicant's Signature: \_\_\_\_\_ Date \_\_\_\_\_

Manager/Supervisor Signature: \_\_\_\_\_ Date \_\_\_\_\_

CEO Signature: \_\_\_\_\_ Date \_\_\_\_\_